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# CEO Roundtable Panel #1: Building High-engagement Organizations

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# ENGAGED ORGANIZATIONS

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An "engaged employee" is defined as one who is fully absorbed by and enthusiastic about their work and so takes positive action to further the organization's reputation and interests.




From the 1.4 million Gallup employee study:

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- Organizations with high engagement have 22 percent higher productivity
- Highly engaged organizations have double the success rate of lowly engaged ones
- Companies in the top quarter of engagement report lower absenteeism and turnover

Drake Baer – Fast company

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- Gallup research shows that worldwide, just 13% of employees are engaged in their jobs -- they are involved in, enthusiastic about and committed to their work and workplace.
  - The remaining 87% of employees are either not engaged or indifferent -- or even worse, actively disengaged and potentially hostile -- to their organizations.